

Our mission at Almondco is to sustainably support our Brand and Grower members. We are committed to a sustainable future and to improving the social, economic, and environmental well-being of the community we operate in. The foundation of our sustainability journey rests on the three pillars that shape our vision: People, Prosperity, and Planet – the 3Ps of sustainability. It is through these guiding principles that we forge ahead, driving sustainable development.

We recognise being a rapidly growing business that now more than ever we need to act to reduce our footprint. As a processor of almonds, we are committed to minimising our environmental impact and reducing our energy, carbon, water, and waste intensity in both the short and longer term.

In order to achieve our mission, we are committed to taking the following steps over the next 12 months:

- Creating a sustainability strategy and framework that aligns with business direction and integrates the UN Sustainable Development Goals (SDG's).
- Setting objectives and targets that align with the "4R's: Reduce, Reuse, Recycle, and Remove" model to drive a more sustainable production system.
- Conduct a climate risk assessment relative to Almondco's operations and the industry more broadly and proceed to develop associated opportunities.
- Work with key business stakeholders to refine the business operational risk management framework and subsequent continuous improvement processes.
- Reporting sustainability progress to the organisation's leadership at scheduled intervals.
- Updating the business carbon footprint baseline to reflect growth and implement more dynamic data capture and reporting methods to increase visibility on emissions.
- Increase staff awareness and engagement in sustainability through development of training and induction material along with working groups.
- Provide resources and material to our grower members to increase awareness of sustainability within the almond growing system.
- Engage with industry bodies to drive a higher standard of sustainability resources.
- Explore suitable 3rd party certification programs that provide validation of sustainability commitment and progress.
- Establish a detailed action plan with deadlines and accountability to help achieve our mission.

Signed by Mr Brenton Woolston

Signed by Mr Dylan Klingbiel




Managing Director

Group Sustainability Manager

Almondco Australia Ltd

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Scope:	AAL-ENV-POL		
Owner	Dylan Klingbiel	Next Rev:	31/07/2025